

NANCY E. FELLOWS
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VICTORIA ANN SAVAGE, CMC
Clerk of Council

City of Willoughby Hills

Council
CHRISTOPHER L. BIRO
DAVID M. FIEBIG
JENNIFER SOMMERS GREER
CHRISTOPHER HALLUM
JANET R. MAJKA

ORDINANCE NO. 2016-27

AN ORDINANCE FIXING THE COMPENSATION FOR THE POSITION OF POLICE CHIEF; REPEALING CONFLICTING LEGISLATION AND DECLARING AN EMERGENCY.

WHEREAS, Section 2.21 states that the Mayor shall appoint the heads of all Departments of the Municipality, including but not limited to the Department of Law, Department of Finance, Department of Public Safety, Police Department, Fire Department, Department of Public Service, the City Engineer, the Road Supervisor, Recreation Coordinator, City Prosecutor and Building Commissioner subject to confirmation of such appointment by an affirmative vote of four (4) or more members of Council...; and

WHEREAS, Section 3.32 of the Charter of the City of Willoughby Hills requires that the Council fix by Ordinance the compensation of every officer and employee of the Municipality; and

WHEREAS, further Section 2.27 of the Charter of the City of Willoughby Hills states "Though Council has the power to fix salaries as defined in Section 3.32, the Mayor shall have the duty and responsibility to recommend to Council the amount of pay for various positions and shall also have the responsibility to review existing pay scales; and

WHEREAS, in as much as the Mayor recently took a unilateral action to grant 3% raises to the majority of non-union employees in City Hall, the fixed compensation provided within this ordinance for the Police Chief represents a three percent increase; and

WHEREAS, the Council of the City of Willoughby Hills has fixed by this Ordinance the compensation for the position of Police Chief and hereby provides to the Mayor, CEO and Head of the Administrative Branch of the Municipal Government, said compensation.

NOW, THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

SECTION 1. In accordance with Section 3.32 of the City Charter, Council has fixed the compensation for the position of **Full Time Police Chief** as follows:

<u>Job Title</u>	<u>Annual Salary</u>
Police Chief	\$ 99,000.00

SECTION 2. The required Staffing Level for said position shall be **(1) Full Time Police Chief**.

SECTION 4. Any and all additional compensation for educational certificates/degrees has been included in the base salary of this position.

SECTION 5. In addition to the fixed compensation, the position of Police Chief shall receive a net service credit of sixteen (16) years for the purpose of calculating vacation benefits.

SECTION 6. Ordinance No. 2014-39 provides that the City of Willoughby Hills has determined to pick-up all of the 12.25% mandatory contributions by the Chief of the Willoughby Hills Police Department who is a member of the Ohio Police and Fire Pension Fund, through payroll reduction.

SECTION 7. Chapter 157 – General Employment Provisions, Section 157.18 – Uniform Allowance for Safety Forces provides that the Chief of Police shall receive a uniform allowance in the same amount as provided to the Patrol Officers and Sergeants as contained in their union agreement that being \$1,150.00 to be paid in full the Friday following the first pay date in May of each year.

SECTION 8. Chapter 157 – General Employment Provisions further provides additional benefits such as: vacation, holidays, sick leave, longevity compensation, insurance, travel expense, personal days, jury service, military service, funeral leave, additional compensation (educational pay), Family Medical Leave Act (FMLA), injury leave, and direct deposit.

SECTION 8. All Ordinances, or parts thereof in conflict with the provisions of this Ordinance be, and are hereby repealed as of the effective date of this Ordinance.

SECTION 9. All the actions of this Council concerning and relating to the passage of this legislation were conducted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were held in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

SECTION 10. This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, safety and welfare of the inhabitants of the City of Willoughby Hills, insofar as it provides for the usual daily operation of the Police Department, and further provides for an increase in compensation for the Police Chief with said increase to be effective as of the first pay date after passage; wherefore this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: _____, 2016

Nancy E. Fellows

President of Council

Submitted to the Mayor for his approval
on this ____ day of _____, 2016

Approved by the Mayor

ATTEST:

_____, 2016

Victoria Ann Savage, CMC
Clerk of Council

Robert M. Weger
Mayor